

Christian Schools Staff Relations Service

ACT Teaching Staff Agreement 2020 - Enhanced Terms

Schedule of Salary Rates

commencing from the first full pay period on or after 1 February 2026

Prepared: 5 February 2026

Table 1A - Salaries

Band	New Classification as of 1 July 2024	Annual rates FFPOA on or after 1 February 2026	No Loading		Inc Loading		Casual
			Fortnightly	Weekly	Fortnightly	Weekly	
One	Step 1	92,433	3,545.58	1,772.79	3,593.18	1,796.59	453.10
	Step 2	92,433	3,545.58	1,772.79	3,593.18	1,796.59	453.10
	Step 3	101,237	3,883.26	1,941.63	3,935.39	1,967.70	496.26
	Step 4	101,237	3,883.26	1,941.63	3,935.39	1,967.70	496.26
Two	Step 5	105,640	4,052.18	2,026.09	4,106.58	2,053.29	517.84
	Step 6	110,043	4,221.06	2,110.53	4,277.73	2,138.86	539.43
	Step 7	114,446	4,389.93	2,194.97	4,448.87	2,224.44	561.01
Three	Step 8	121,781	4,671.32	2,335.66	4,734.04	2,367.02	
	Step 9	129,121	4,952.86	2,476.43	5,019.36	2,509.68	
	Step 10	131,958	5,061.68	2,530.84	5,129.64	2,564.82	
Four	HAT/LEAD	138,775	5,323.16	2,661.58	5,394.63	2,697.32	

Table 1B - Allowances for Positions of Responsibility

Description	Annual rates FFPOA on or after 1 February 2026	No Loading		Inc Loading		
		Fortnightly	Weekly	Fortnightly	Weekly	
Prelim. Position of Resp.	5,173	198.44	99.22	201.11	100.55	
Position of Resp. 1	10,349	396.97	198.48	402.30	201.15	
Position of Resp. 2	20,695	793.82	396.91	804.48	402.24	
Position of Resp. 3	31,048	1,190.94	595.47	1,206.93	603.47	
Assistant Principals - Secondary/ Combined	201 - 300	37,126	1,424.08	712.04	1,443.20	721.60
	301 - 600	41,148	1,578.37	789.18	1,599.56	799.78
	601 - 900	45,158	1,732.20	866.10	1,755.45	877.73
	901 +	49,170	1,886.06	943.03	1,911.38	955.69
Assistant Principals - Primary	201 - 250	29,667	1,137.99	569.00	1,153.27	576.64
	251-400	33,307	1,277.61	638.80	1,294.76	647.38
	401 - 600	37,126	1,424.08	712.04	1,443.20	721.60
	601 - 800	41,148	1,578.37	789.18	1,599.56	799.78
	801 +	45,158	1,732.20	866.10	1,755.45	877.73

Table 1C - Allowances for Directors of ELCs

No Loading	Inc Loading
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Student Units	Annual rates FFPPOA on or after 1 February 2026				
		Fortnightly	Weekly	Fortnightly	Weekly
0 - 25 children	8,767	336.27	168.13	340.78	170.39
26 - 50 children	10,704	410.59	205.30	416.11	208.05
51 - 75 children	13,359	512.44	256.22	519.32	259.66
76 + children	16,689	640.15	320.07	648.74	324.37

Table 2 - Clause 16.1 - Own Car Allowance

Clause No.	Brief Description	Allowance during term of Agreement
Casual or incidental use	- Motor car (max 400kms per week)	0.99 per km
	- Motorcycle (max 400kms per week)	0.33 per km

Notes

These salary rates are part of enhanced terms under an MOU, noting the ACT Christian Schools Teaching Staff MEA 2020 remains applicable until replaced.